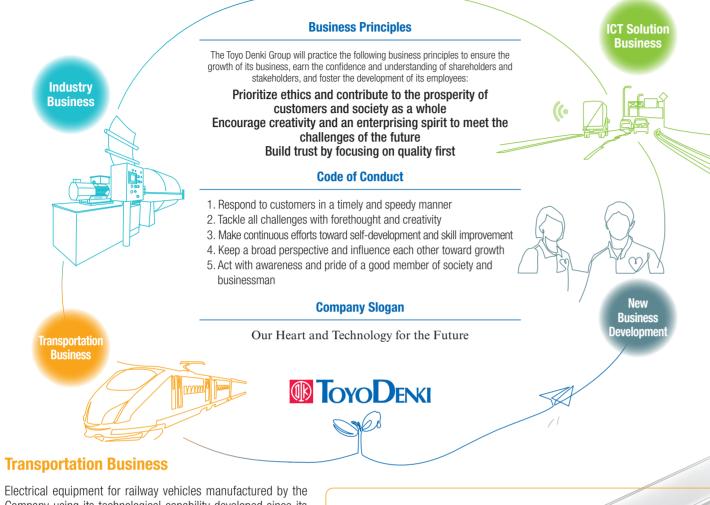
# **Our Long-Term Vision**

Based on a firm management foundation, we help build social and environment through the global provision of high-quality products establishment with our breakthrough advanced technologies.

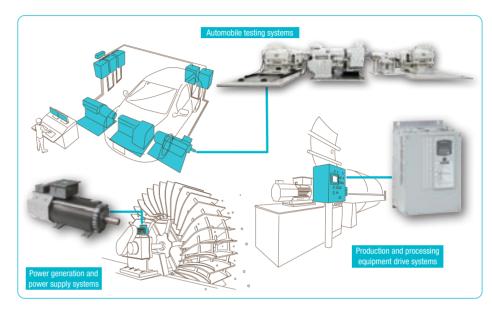


Electrical equipment for railway vehicles manufactured by the Company using its technological capability developed since its founding covers a wide range of product groups, including Propulsion controller, driving gear units, current collectors (pantographs), traction motor, auxiliary power supply and Train control and management system, and is designed to enhance Current collectors the safety and comfort of trains. (pantographs) Furthermore, the provision of maintenance services that extend from repairing failures and equipment renewal by the Group companies contributes to the maintenance and development of railway infrastructure in Japan and overseas. Door operating equipment Driving gear units Passenger informati display system Auxiliary nower suppl Master controlle Train control and Propulsion controller management syster (WVF inverters)

industrial infrastructure systems that are considerate of the global that integrate our exceptional motor drive technologies since

## **Industry Business**

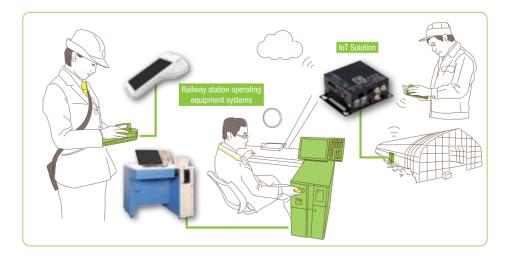
The Company is extensively contributing to customers at home and abroad through automobile testing systems, production and processing equipment drive systems, and power generation and power supply systems that are indispensable to the daily lives of people. In addition, we address manufacturing that contributes to the realization of a sustainable society, while providing products manufactured through high system-building technologies that make full use of energy-saving motors, inverters, FA controllers and networks.



## **ICT Solution Business**

In the ICT Solution Business, we operate in the two fields of railway station operating equipment systems and IoT solutions, by merging advanced ICT and electronics. With regard to railway station operating equipment systems, we develop and manufacture Commuter pass issuing machine that quickly became IC card compliant and handsets for conductors, and provide host systems by leveraging cloud and IoT technologies. In doing so, we supply railway operators with systems for smooth fare collection and income management.

Our IoT solutions enable monitoring and control of mobile entities and remote equipment through services that leverage cloud computing and mobile communication, and thus contribute to customers' efforts to streamline operations and optimize equipment maintenance.



| Contents/Editorial Policy/                                     |          |
|--|----------|
| Our Long-Term Vision   | 1        |
| Over 100-Year History of                                       |          |
| Toyo Denki Seizo K.K.  | 3        |
| Consolidated Financial Highlights                              | 4        |
| Message from the President,                                    | F        |
| Representative Director  | 5<br>9   |
| Material Issues (Key Challenges)                               | 11       |
| Special Report   | •••      |
| Medium-Term Management Plan                                    | 12       |
| Messages from Operating Officers                               | 13       |
| Business Report  |          |
| Transportation Business  | 15       |
| Industry Business  | 17       |
| ICT Solution Business  | 19       |
| Development Center   | 21       |
| Sustainability   | ~~       |
| Sustainability Policy  | 23<br>24 |
| Sustainability Roadmap<br>Disclosure based on the TCFD         | 24       |
| recommendations  | 25       |
| Initiative in Products and Services                            |          |
| Initiative in Production Activities                            | 29       |
| Initiative in Valuing People and                               |          |
| Communities  | 32       |
| Governance   |          |
| Corporate Governance   | 36       |
| Directors, Audit and Supervisory Board                         | ~~       |
| Members<br>Messages from Outside Executives                    | 38<br>39 |
| Internal Control and Compliance                                | 40       |
| Risk Management  | 40       |
| Information Security   | 44       |
| Einanaial Banart   |          |
| Financial Report<br>Financial Review                           | 45       |
| Reference Data for Management Indices                          |          |
| Consolidated Balance Sheets                                    | 47       |
| Consolidated Statements of Income                              |          |
| and Consolidated Statements of                                 |          |
| Comprehensive Income   | 49       |
| Consolidated Statements of<br>Changes in Net Assets            | 50       |
| Changes in Net Assets<br>Consolidated Statements of Cash Flows | 50<br>51 |
| TOYO DENKI SEIZO K.K. Notes to                                 | 51       |
| Consolidated Financial Statements                              | 52       |
|  |          |
| Information<br>Stock Related Information                       | 76       |
| Company Profile  |          |
| Organization Chart   | 78       |

### Editorial Policy

We have been publishing this report since 2013 with the goal of allowing a wide range of stakeholders to have a better understanding of the Company. This report combines our management policy with reports on our businesses, sustainability, governance, finances, and other matters. We are committed to describing our initiatives during the year and our future direction in a manner that is easy to understand

### Period Covered by This Report

This report focuses on our activities in fiscal 2023 (from June 2023 to May 2024), but also contains some information from outside this period

### • Organizations Covered by This Report •

This report covers Toyo Denki Seizo K.K. and its subsidiaries and affiliates listed on page 53.

### Reference Guidelines

The GRI Sustainability Reporting Standards (GRI Standards) / IIBC / Guidance for Value Creation / TCFD / Human Capital Guidelines