

Material Issues (Key Challenges)

The Group's basic policy to sustainability is to contribute to the realization of a sustainable society and achieve increased corporate value. To this end, we determined the five material issues as key challenges that should be addressed on a priority basis out of many challenges facing the Group and society. In addition, we established KPIs in order to promote initiatives aimed at sustainable growth and improvements in corporate value in a more concrete manner.

Going forward, we will further promote sustainability management by implementing initiatives with an awareness of material issues and checking the status of the relevant KPIs.



Please also see the Company's website.

https://www.toyodenki.co.jp/esg_csr/materiality.php

Material issues	What we envisage to be
1 Empowerment of diverse talent	A corporate group where a diverse range of talented people can continue to achieve self-fulfillment by developing an organization and climate that enable each individual to make the most of their capabilities and grow every day while taking on new challenges
2 Creation of innovation leveraging our technologies	A corporate group that continues to contribute to creating an enriched society by relentlessly striving for technological improvements and creating new innovations based on the spirit (heart) of master craftsmen which has been passed down over the long history
3 Stable procurement and high-quality manufacturing	A corporate group that continues to supply high-quality products and services by building a strong supply chain that enables harmonious mutual prosperity with suppliers, and through sincere manufacturing while thoroughly listening to customers
4 Contribution to a low-carbon society	A corporate group that continues to contribute to realizing a sustainable society through the development and sale of products and services that address climate change based on our outstanding motor drive technology
5 Responsible corporate activities toward society and stakeholders	A corporate group that remains indispensable for society and stakeholders, while continuing transparent management that prioritize ethics and increasing corporate value